



## TO OUR NEIGHBORS

The spirit and tenacity of this community is nothing short of inspirational. To our many community heroes – healthcare professionals, first responders, grocery store employees, educators, government leaders, and others who are leading efforts to safeguard and serve our parish during this challenging time – we say thank you. We stand with you and working together, we can bring an end to this COVID-19 crisis.

Our facility is making synthetic rubber that is used to make medical exam gloves and respiratory treatment equipment that first responders, healthcare professionals and everyday people are using to prevent infections. Our products are also used to make bandages, adhesives and other critical medical supplies.

During these uncertain times, we remain committed to what matters most - the safety of our employees and this community. We will not compromise safety. After the virus was detected in the United States, we implemented our crisis plan and have taken steps designed to keep all of us safe as we work to serve our customers and our community. Our facility continues to break safety records every day and has now gone over two and half years without an injury.

We continue to screen our employees for symptoms and have reduced contact between people at the facility to prevent spread of the virus. Like many other facilities, we have reduced personnel onsite to only the essential personnel needed to operate safely while the rest of our employees continue to support the site working from home.

**The safety and well-being of our employees and our community is now, and always has been, at the center of what we do. Thank you for your patience as we work to weather this storm together.**

Sincerely,

**The Denka Performance Elastomer Team**

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